

FED EMPLOYEE RIGHTS UNDER THE FAIR LABOR STANDARDS ACT FEDERAL MINIMUM WAGE \$7.25 PER HOUR BEGINNING JULY 24, 2009

FED YOUR EMPLOYEE RIGHTS UNDER THE FAMILY AND MEDICAL LEAVE ACT What is FMLA leave? The Family and Medical Leave Act (FMLA) is a Federal law that provides eligible employees with job-protected leave for qualifying family and medical reasons.

FED U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION Know Your Rights: Workplace Discrimination is Illegal The U.S. Equal Employment Opportunity Commission (EEOC) enforces Federal laws that protect you from discrimination in employment.

NM DEPARTMENT OF WORKFORCE SOLUTIONS MINIMUM WAGE ACT EMPLOYEE RIGHTS MINIMUM WAGE IN NEW MEXICO \$12 per hour as of January 1, 2023

FED WAGE AND HOUR DIVISION UNITED STATES DEPARTMENT OF LABOR WHD 1-866-487-9243 www.dol.gov/agencies/whd

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FED EMPLOYEE RIGHTS - EMPLOYEE POLYGRAPH PROTECTION ACT The Employee Polygraph Protection Act prohibits most employers from using lie detector tests either for pre-employment screening or during the course of employment.

FED YOUR RIGHTS UNDER USERRA THE UNIFORMED SERVICES EMPLOYMENT AND REEMPLOYMENT RIGHTS ACT USERRA protects the job rights of individuals who voluntarily or involuntarily leave employment positions to undertake military service or certain types of service in the National Disaster Medical System.

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NM DEPARTMENT OF WORKFORCE SOLUTIONS PAID SICK LEAVE Notice of Employee Rights Healthy Workplaces Act | NMMSA-50-17-1 by 50-112 | Effective date: July 1, 2022

NOTICE ON HUMAN TRAFFICKING IF YOU OR SOMEONE YOU KNOW IS A VICTIM OF THIS CRIME, CONTACT THE FOLLOWING: IN NEW MEXICO, CALL OR TEXT 505-GET-FREE (505-438-3733)

NM Department of Workforce Solutions DISCRIMINATION is against the law. If you feel that you have been discriminated against, you may wish to contact us.

NOTICE: The State of New Mexico requires employers to post Notice of Accident forms with the Workers' Compensation Act posting. The forms can be hung at the bottom of the posters, where indicated.

State of New Mexico Workers' Compensation Administration WORKERS' COMPENSATION ACT If You Are Injured At Work Si Se Lastima En El Trabajo

JOB HEALTH AND SAFETY POSTER You Have a Right to a Safe and Healthful Workplace IT'S THE LAW! SALUD DE TRABAJO Y CARTEL DE SEGURIDAD