

# You have the right to a safe and healthful workplace.

# IT'S THE LAW

## PUBLIC EMPLOYEES

- You have the right to notify your employer or New Jersey Public Employees Occupational Safety and Health (NJPEOSH) about workplace hazards. You have a right to keep your name confidential upon request.
- You have the right to request a NJPEOSH inspection if you believe that there are unsafe and unhealthful conditions in your workplace. You or your representative are entitled to participate in that inspection.
- You have a right to file a complaint within 180 days for retaliation or discrimination by your employer for making safety and health complaints or for exercising your rights under the NJPEOSH Act (N.J.S.A. 34:6A-25 et seq.).
- You have a right to see NJPEOSH citations issued to your employer and your employer must post the citations at or near the place of the alleged violation.
- You have the right to copies of your medical records or records of your exposure to toxic and harmful substances or conditions.

## PUBLIC EMPLOYERS

- You must report all work-related fatalities within 8 hours; and in-patient hospitalizations, amputations, and loss-of-eye incidents within 24 hours. This information must be called in to 1-800-624-1644 and faxed to 609-292-3749.
- You must furnish your employees with a place of employment free from recognized hazards.
- You must comply with all occupational safety and health standards.
- You must correct identified workplace hazards and must certify that these hazards have been eliminated by the date indicated on the citation.
- You must post this notice in your workplace as per N.J.A.C. 12:110-3.5 (c).
- Through its on-site consultation and training program NJPEOSH offers employers free assistance in identifying and correcting hazards or complying with standards, without citation or penalty.

## 24 HOUR COMPLAINT HOTLINE: 1-800-624-1644

## FOR MORE INFORMATION:

### OCCUPATIONAL SAFETY HAZARDS

NJ Department of Labor & Workforce Development (NJDOL)  
Office of Public Employees Occupational Safety and Health (OPEOSH)  
PHONE: 609-292-7036  
EMAIL: [peosha@dol.nj.gov](mailto:peosha@dol.nj.gov)  
WEB: [nj.gov/labor/safetyandhealth/programs-services/peosh](http://nj.gov/labor/safetyandhealth/programs-services/peosh)

### OCCUPATIONAL HEALTH HAZARDS

NJ Department of Health (NJDOH)  
Public Employees Occupational Safety and Health (PEOSH)  
PHONE: 609-984-1863  
EMAIL: [peosh@doh.nj.gov](mailto:peosh@doh.nj.gov)  
WEB: [nj.gov/health/peosh](http://nj.gov/health/peosh)

You can download additional copies of this poster at [nj.gov/labor](http://nj.gov/labor) under Worker Protections > Safety & Health.

The New Jersey Department of Labor and Workforce Development is an equal opportunity employer with equal opportunity programs. Auxiliary aids and services are available upon request to individuals with disabilities.



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