

**FED** **EMPLOYEE RIGHTS UNDER THE FAIR LABOR STANDARDS ACT**

**FEDERAL MINIMUM WAGE \$7.25 PER HOUR BEGINNING JULY 24, 2009**

The law requires employers to display this poster where employees can readily see it.

**WHD** WAGE AND HOUR DIVISION UNITED STATES DEPARTMENT OF LABOR [www.dol.gov/agencies/whd](http://www.dol.gov/agencies/whd) 1-866-487-9243

REV. 04/2023

**FED** **EMPLOYEE RIGHTS EMPLOYEE POLYGRAPH PROTECTION ACT**

The Employee Polygraph Protection Act prohibits most private employers from using lie detector tests either for pre-employment screening or during the course of employment.

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REV. 02/2022

**FED** **YOUR EMPLOYEE RIGHTS UNDER THE FAMILY AND MEDICAL LEAVE ACT**

What is FMLA leave? The Family and Medical Leave Act (FMLA) is a federal law that provides eligible employees with job-protected leave for qualifying family and medical reasons.

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REV. 04/2023

**NH** **DEPARTMENT OF LABOR Minimum Wage Law Revised Statutes Annotated Chapter 279, as amended**

Unless otherwise provided by statute, no person, firm, or corporation shall employ any employee at an hourly rate lower than that set forth in the federal minimum wage law, as amended.

**\$7.25 PER HOUR EFFECTIVE SEPTEMBER 1, 2008**

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REV. 02/01/2018

**FED** **YOUR RIGHTS UNDER USERRA THE UNIFORMED SERVICES EMPLOYMENT AND REEMPLOYMENT RIGHTS ACT**

USERRA protects the job rights of individuals who voluntarily or involuntarily leave employment positions to undertake military service.

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REV. 02/2022

**FED** **U.S. Equal Employment Opportunity Commission Know Your Rights: Workplace Discrimination is Illegal**

The U.S. Equal Employment Opportunity Commission (EEOC) enforces Federal laws that protect you from discrimination in employment.

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REV. 04/2023

**NH** **DEPARTMENT OF LABOR Protective Legislation Law Wages in This Establishment Will Be Paid On:**

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

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REV. 05/2022

**NH** **DEPARTMENT OF LABOR Worker's Right to Know Act Revised Statutes Annotated Chapter 277-A, as amended**

**EMPLOYEES YOU HAVE A RIGHT TO KNOW ABOUT TOXIC SUBSTANCES USED IN THIS WORKPLACE**

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REV. 05/2022

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REV. 04/2023

**NH** **DEPARTMENT OF LABOR Unemployment Notice**

If you become partially or totally unemployed, you should file a claim for unemployment benefits as soon as possible.

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REV. 01/01/2018

**NH** **DEPARTMENT OF LABOR Employment Discrimination is Against the Law in New Hampshire**

Based on: Race, Color, National Origin, Age, Religion, Sex, Pregnancy, Physical Disability, Marital Status, Mental Disability.

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REV. 02/01/2018

**FED** **OSHA Occupational Safety and Health Administration**

All workers have the right to a safe workplace.

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REV. 06/27/2023

**NH** **DEPARTMENT OF LABOR Equal Pay Act RSA 275:37**

It is illegal in New Hampshire under both state and federal law to pay employees different wages for the same work based solely on sex.

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REV. 06/25/2018

**NH** **DEPARTMENT OF LABOR The Whistleblowers' Protection Act**

RS-A 275-E: In a judgment to order reinstatement, payment of fringe benefits, seniority rights, and injunctive relief.

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REV. 02/01/2018

**FED** **OSHA Occupational Safety and Health Administration**

Employers must: Provide employees a workplace free from recognized hazards. It is illegal to retaliate against an employee for using any of their rights under the law.

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REV. 01/2012

**NH** **DEPARTMENT OF LABOR Criteria to Establish an Employee or Independent Contractor**

Employee means and includes every person who is permitted, retained, or directed by any employer to engage in direct or indirect gain or profit.

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REV. 02/01/2018

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Job Safety and Health IT'S THE LAW!

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