

## RHODE ISLAND Employment Laws

Department of Labor and Training (DLT)

**Ban-the-Box** 

Pursuant to RI General Law §28-6.14-1, it is unlawful for an employer to include on a job application any questions regarding whether an applicant has ever been arrested, charged with or convicted of any crime. Limited exceptions exist for law enforcement agencies and related positions. Employers in violation of this law may be fined between \$100-\$500 per offense. Visit <a href="www.dlt.ri.gov/ls">www.dlt.ri.gov/ls</a> or call (401) 462-WAGE (9243) for more information.

**REV. 01/2018**