

EMPLOYMENT DISCRIMINATION IS AGAINST THE LAW

KNOW YOUR CIVIL RIGHTS

It is illegal to discriminate against anyone in hiring, firing, obtaining tenure, job benefits, union membership and privileges, job referrals, interviews, and applications because of:

Race	Age	Familial Status
Ethnicity	Religion	Domestic/Sexual Violence Victim Status
Color	National Origin	Genetic Information
Sex	Ancestry	Retaliation
Sexual Orientation	Disability	
Gender Identity	Marital Status	

THE PHILADELPHIA COMMISSION ON HUMAN RELATIONS

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THE CURTIS CENTER

**601 WALNUT STREET, SUITE 300 SOUTH
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www.phila.gov/humanrelations